



**ALL INDIA BANK PENSIONERS' & RETIREES' CONFEDERATION
(A.I.B.P.A.R.C.)**



**C/O BANK OF INDIA OFFICERS' ASSOCIATION
(EASTERN INDIA BRANCHES)
BANK OF INDIA, KOLKATA MAIN BRANCH
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Date:24.09.2020

Circular no 81-20

**For circulation among members of Governing Council, State Secretaries,
Special Invitees and Advisors.**

Dear Comrade,

Sub: Updation of Pension and other issues of Pensioners and Retirees.

We are reproducing hereunder the letter written by Joint Convenors of CBPRO dated 23.09.20 to Convenor, UFBU on the above subject.

This is for information of members.

With best wishes and regards,

Comradely yours,

Suprita Sarkar
General Secretary

QUOTE:

Dated: 23.09.2020

Shri. Sanjeev K Bandlish
Convener, UFBU
Chandigarh

Dear Comrade Bandlishji,

Sub: Updation of Pension and other issues of Pensioners & Retirees

We are keenly watching the progress you are making in respect of 11th Bipartite Settlement after signing the MOU on 22.7.2020. We heartily appreciate the pains being taken by the UFBU leaders in holding rounds of talks for the early finalization of the settlement. We understand the difficulty in holding Virtual Online discussions with the Working Groups of IBA and UFBU constituents and also trying to attend such meetings personally without minding the inconveniences and health risks you have to encounter in view of the Covid19 situation. As you are approaching the final phase of negotiations, we are confident that you will be signing a Historic Settlement not only for our Serving Comrades but also clinch the long pending issues of the Pensioners and Retirees.

As the finalization of the 11th BPS could be soon, we the Pensioners and Retirees are eager and anxious to know about the developments in regard to our main issues like **Updation of Pension, 100% DA Neutralisation for Pre-2002 retirees, Reckoning of Special Allowance for Terminal Benefits.**

We feel happy and secure as UFBU under the Collective Leadership All Constituents has taken up the responsibility of resolving the Bank Pensioners & Retirees issues and rightly incorporated the same in your Charter of Demands. You have also the Record Note in respect of our issues while signing the last settlement which though contained some uncharitable comments by the IBA about the Pensioners issues, still the IBA has shown its readiness to sort out the issues. In fact, these issues should have been satisfactorily resolved during the intervening period of 10th BPS and 11th BPS (the present settlement). But we are hopeful that at least now the issues **mentioned in the record note will be resolved in the spirit of bilateralism and fair play.**

Though our issues are placed before you earlier on many occasions, still we feel it necessary and appropriate to once again place the issues before you in view of the urgency of the resolution of the issues of your Elder Comrades many of whom are in the late evening of their life.

1. Updation of Pension:

We are very keen that the Updation of Pension has to be necessarily resolved at least now as the same is due for more than 25 years. The rigidity and irrationality on the part of IBA in respect of Updation of Pension is unfortunate and based on blatant misconception and misinterpretation of the various judgments of the Hon'ble Supreme Court and with a complete disregard and oblivion to Bank Employees' Pension Regulations.

It is very amusing to note that the IBA and the Government often describes the Pension Scheme in Banks as a funded scheme and take a position that Updation can be considered on the basis of profits. The fact is that the Hon'ble Supreme Court has clearly ruled that Pension is a Deferred Wage and Wage Revision and Pension Revision are inseparable and Pension cannot be less than 50% of the revised Basic Pay of the employees and Officers of respective grades. The Supreme Court also has held that Pension is not a bounty but a deferred wage in recognition of the past services rendered by the Pensioners during their service tenure. It is universally held that Pension is a Social Security Measure. Pension Settlement in the banking industry is given as a second benefit and the management portion of Statutory PF contribution goes directly into the Pension Fund. **In view of the Supreme Court judgments and as per Pension Regulation it is wrong to state that Pension is a funded scheme out of the profits of the Bank. You may recall that the Pension Settlement was signed in 1993, when due to sudden implementation of the Prudential Accounting Norms, most of the Banks posted losses. It is a clear assertion that our Pension Benefits including Updation are not dependent on profitability of the bank's. Moreover, adequate provision for Pension is a statutory obligation on the part of the Banks and hence cannot be treated inferior to Regulatory Provision for NPAs**

In as much as **Updation of Pension is granted** in RBI recently we are only asking for the resolution of this most important issue as per RBI formula of Updation. It is repeatedly stated both in Pension agreements and in Pension Regulations that the Pension Scheme is on the lines of the Central Government and RBI Pension scheme. Hence, we request you to put your very special efforts forcefully to make IBA concede the most important issue of Updation of Pension.

2. 100% DA Neutralisation to Pre-2002 Retirees:

The 8th BPS extended 100% DA neutralization to All but after a month of signing the settlement, IBA arbitrarily withheld its implementation to those who retired prior to 1.11.2002. It was a very unkind blow to the Super Senior Citizens of the Banking Industry who were already suffering due to

continuous non-updation of their Basic Pension. The 8th BPS only extended the DA compensation formula as already prevailing for the Government Retirees and later on extended to RBI retirees also without any discrimination in respect of date of retirement. **There cannot be artificial classifications of Retirees as they belong to one homogeneous group and hence the 8th BPS did not bar the Pre-2002 retirees from getting the benefit of 100% DA neutralization. Unfortunately, at the time of implementation, unilaterally the IBA made Pre-2002 retirees ineligible to get the benefit of 100% DA neutralization though universally it is accepted that the Price Rise hits equally harsh all Retirees irrespective of their date of retirement.** Hence, we request you to ensure justice for the Pre-2002 retirees in respect of 100% DA neutralization whose number is dwindling very fast due to their very advanced age. This issue requires humanitarian consideration.

3. Reckoning of Special allowance for terminal benefits:

While introducing the concept of Special allowance in the last BPS which duly attracts DA and also given to every Employee and Officer irrespective of grade and position and not dependent on discharging any special duty / assignment, not reckoning the same for terminal benefits viz., Pension and Gratuity is neither proper nor legally tenable. In view of this, we request you to ensure that Special allowance is reckoned for the purpose of Pension and Gratuity for those who retired from 1.11.2012 onwards.

Though there are other issues of the Retirees waiting for resolution, the above-mentioned issues should receive highest priority. We have abundant faith in the UFBU Leadership who will ensure Dignity of Life of their Elder Comrades who have contributed enormously to the growth of the Banking Industry and Trade Union Movement in the Banking Industry. We are confident that you will ensure justice to this largest body of Bank Pensioners & Retirees, CBPRO consisting of Federation of SBI Pensioners Associations, AIBPARC, RBONC, AIRBEA & FORBE and also the aspirations of All Bank Pensioners & Retirees and All Retirees Organizations.

We request you to respond in full measure to the fervent and earnest appeal of Your Senior Comrades who have stood by the Banking Industry, Bank, Trade Union movement and are also demonstrating their solidarity with all Your Action Programmes in regard to Wage Revision and all other Trade Union Programmes by participating in a very big way.

With warm Regards,

Yours Comradely.



(A. Ramesh Babu)

(K.V. Acharya)

Joint Conveners, CBPRO

Dated: 17.09.2020

Shri Narendra Modi Ji
Hon'ble Prime Minister of India
PMO, South Block
NEW DELHI

Commented [BM1]:

Respected Sir,

DONATION OF RS.2.32 CRORES TO PM-CARES FUND BY ALL INDIA BANK PENSIONERS AND RETIREES' CONFEDERATION (AIBPARC)

We wish Very Happy Birthday to You on the Occasion of Your Momentous 70th Birthday. We also Hail Your Vision and Leadership.

We wish to introduce ourselves as a composite vibrant Organisation of Bank Pensioners and Retirees having about 1,25,000 Members from Subordinate Staff to Top Management Grade including CMD/EDs. We have been championing the cause and Grievances of Bank Pensioners and Retirees by representing to the Government of India, Indian Banks' Association and individual Banks. We are of the considered view that as Bankers we had the opportunity to serve the society including the lower strata and it had given us tremendous sense of pride to have so served in the prime of our life. "Old habits die hard" is a popular maxim. Though our Fixed Pension (unrevised/un-updated) for last 25 years does not leave us with much financial comfort, but when your Good self gave a call to the countrymen to make their humble contributions to PM-CARES FUND to help people in distress caused by the global pandemic Covid 19, we decided to plunge into action. We requested our Affiliated Associations of Pensioners and Retirees in different Banks to make voluntary liberal contributions for such a noble cause.

We are pleased to inform you that we handed over a Bank Draft for Rs. 2.12 Crores to Shri Anurag Thakur Ji, Honourable Minister of State for Finance at his Office on 25.06.2020 and a further sum of Rs.20.00 lakhs by means of three Bank Drafts (Rs.9.00 lakhs, Rs.9.00 lakhs and Rs.2.00 lakhs) was deposited in the Bank account in the name of PM- CARES FUND at Indian Overseas Bank, Parliament Street Branch, New Delhi on 04.09.2020. The total contributions from our Organisation thus aggregated to Rs. 2.32 crores. We believe that this is the largest contribution made by any organisation of retirees in the country.

Apart from this contribution, many of our members have made direct contribution to PM-CARES FUND and also Chief Ministers Relief Funds in different States.

Respected Sir, we are happy about the overwhelming response from our members who as Senior Citizens of the Banking Industry honoured the Call of the Nation. We also know that Your Good self will appreciate and acknowledge the concerns shown by our members through their Organisation AIBPARC.

We also want to make an earnest appeal to You to direct the concerned authorities to resolve the major issues of Bank Pensioners and Retirees namely- Updation/ Revision of Pension, Uniform DA Relief to All Retirees, Reasonable Medical Relief and Reckoning of Special Allowance for Terminal Benefits

With Regards,

Yours sincerely



K. V. Acharya
President



S. Sarkar
General Secretary