



ALL INDIA BANK PENSIONERS' & RETIREES' CONFEDERATION

(A.I.B.P.A.R.C.)

C/O BANK OF INDIA OFFICERS' ASSOCIATION

(EASTERN INDIA BRANCHES)

BANK OF INDIA, KOLKATA MAIN BRANCH

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(For circulation among all the members of the Managing Committee as well as the Governing Council of AIBPARC and also Special Invitees with a request to percolate the contents to the grassroots.)

Dear Comrade,

Re : Kolkata throbs with hectic organizational activities for two days – meeting of Governing Council held in the morning of 15th November – audience overflows to the streets in the Inaugural Session – disciplined and participative General Body deliberates on the issues of retirees and decides plans of action – leadership gives a clarion call to march to Delhi on 11th December, 2015 if possible with members of the family.

1. The meeting of the Governing Council was attended by almost all the members who approved the report of the General Secretary, Accounts for 3 years, resolutions and amendment to bye-laws for the purpose of placement of the same in the General Body. The leaders took stock of the situation and took a firm resolve that the organisation is to carry on the signature campaign in an enthusiastic manner, to hold protest demonstration in state capitals and to finally culminate the current agitation to the demonstration and Dharna at Delhi on 11th December, 2015.
2. The Inaugural Session started at Asutosh Birth Centenary Hall of Kolkata Museum at 3 p.m. at 15th December, 2015. The hall was packed to capacity half an hour before commencement. Additional chairs provided by the volunteers were also filled up. At least 100 people stood at the rear of the hall. At one time the crowd swelled to the lawn outside. On the dais, there had been galaxy of leaders hailing from different components of the financial sector.
 - Shri A.N. Mukherjee, Chairman, Reception Committee, recounted the historical role of the city of Kolkata in building up the bankers' trade union movement in the decades of 40s and 50s and also the emergence of a strong retirees movement for last 3 years under the banner of AIBPARC. He welcomed members coming from different parts of the country, thanked the members of the press and electronic media for their extensive presence and expressed gratitude to senior leaders for their presence.
 - Com. S.R. Sengupta, General Secretary, in his introductory remarks expressed his happiness for the large turn-out of pensioners and retirees on the day. He assured members that there might be temporary setbacks but the journey is to be continued till we reach the level of satisfaction. He felt that a united movement of all unions and associations is the call of the hour. Everybody will have to shake off initial hesitation and wavering and plunge into action. He calls everybody to participate in Delhi Dharna and make it a historic one.
 - Com. Chandra Sekhar Bose, a doyen of the movement of the Insurance employees greeted the conference from the core of his heart. He narrated the story of earlier years when all the unions of the financial sector worked in close cooperation with each other and got the right to opt for pension. He felt that the same

unity is to be brought back in a larger canvas to fight against the deprivation and discrimination which are now prevalent in banks and insurance sectors.

- Com. Samir Ghosh, General Secretary, AIRBEA, greeted the conference. All other speakers greeted Shri Samir Ghosh for the historic decision taken by the unions and associations of working employees and officers to go for one day mass casual leave protesting against the efforts initiated by government to downgrade the prestige of RBI and also to improve the benefits of superannuation.
 - Com. R.N. Banerjee, President, Federation of SBI Pensioners Associations greeted the delegates and observers of the 2nd General Body. He informed the house that he never saw in past that any organisation can cross the membership strength of 60,000 within a period of 3 years. He felt that the future of pensioners lies in the success of united movement of all retiree organisations of the country. He assured that in the agitation programme declared by CBPRO, the participation of SBI Pensioners Association will be total. He concluded with the remark that larger participation can only draw the attention of government.
 - Com. Harvinder Singh, General Secretary, AIBOC, informed the house that he does not find any material difference between the movement of working employees and the movement of retirees because for everybody, service culminates into superannuation. A working employee of today is the retiree of tomorrow. He remembers with fondness that he has been groomed up in the organisation by leaders who are now leading the movement of retirees. He narrates in details the different stages of negotiations with IBA and informs how the interest of retirees has been adversely affected by words and actions of some of the organisations. About the record note, his view is that AIBOC has written strong letters to IBA lodging protests against the unilateral assertions and demanding immediate negotiations on the issues of retirees. He promised that AIBOC will always stand by the side of AIBPRC in days to come.
 - Com. K.V. Acharya, President, AIBPARC, thanked the leaders, activists and members of Kolkata and surrounding areas for ensuring such a huge gathering. He felt that such a large assembly will enthuse the leaders to become more and more committed to the cause. He called upon the members to make Delhi their next destination of travel with members of the family. Larger the crowd, greater the attention of IBA and government. He hoped that certain contentions of record note will pave the way for future negotiations.
 - Com. Suprita Sarkar, Joint General Secretary, proposed vote of thanks. He observed that it was a day of self-assertion of the hidden potentialities of the retirees and the Inaugural Session will surely carry a message that the issue of retirees is no more to be neglected.
 - The holding of the General Body received media attention in an appreciable manner. All the popular and leading local dailies brought out their news items covering the assembly in prominent places. The electronic media also displayed it for more than 2 minutes.
3. The Delegate Session started at 10 a.m. of 16th November, 2015. The ground floor of the hall was full with the presence of delegates and observers. The dais was formed with the President, Working President, Vice-Presidents present and the Joint General Secretary.
- The General Secretary placed his written report, accounts for 3 years, resolutions for amendment of bye-laws to the constitution and resolutions on the demands of retirees. President then asked the delegates to pass on the names who are interested to take part on deliberations. It was a matter of great pleasure that 25 members participated in discussion in a disciplined manner. The speakers include :
S/Shri Kishore Madalagi, (Canara), J. Balkakrishnan (SBT), M.A. Sattar (Union), T.T. Natarajan (Indian), Rajkumar (Syndicate), Govindarajalu (Union), S. Gregory (Federal), T. Choudhury (UCO), Sai Prakash (Syndicate), Shindri (BOI), P. Sen (Indian), S. Mahanty (Union), Tullaram (IOB), J.B. Bansal (UCO), D.K. Bose (UCO), A Manohar (BOI), K. Choudhury (Indian), A Venkateshwaran (Syndicate), A.S. Adurya (RRB), P.C. Behera (UBI), Rairaja (BOI), M. Roy (UBI), D. Lahane (CBI), K. Sureshbabu (Syndicate) and P.S Vinder (IOB).
 - The points covered by the aforesaid speakers are mentioned hereunder :
Timely dispatch of notice of meetings, deprivation to retirees who superannuated after 1.11.2012 by way of reduction of their net pension, representation of women, formation of state level coordination, injury caused by record note, denial of domiciliary treatment to retirees, need of protracted agitation,

lack of proper support from the side of AIBOC in a few banks, need for solidarity, whether legal course will be resorted to or not, whether one day pension can be contributed to struggle fund, need for displaying contact number of office bearers, circulation of bank-wise corpus of pension funds, whether further subsidization by bank management can be done in respect of premium of mediclaim, coordination with central trade unions, need of quick formation of Punjab state unit, need to open the door for membership to all the cadres of employees who have not yet done the same, why notice of meeting has not always been sent to a particular office bearer, whether there should be restriction on term of continuance beyond two times, special care for RRBs, fostering of better relationship with influential persons of different political parties. Com. S.R. Sengupta, General Secretary, in his hour long reply answered to all the questions raised by the delegates to their satisfaction. The report of the General Secretary together with accompanying enclosures were adopted by the house unanimously.

4. Several resolutions on the demands of retirees were placed before the house for adoption. Members were agreeable to the issues but they suggested a few changes in the drafting of the same. All the suggestions were incorporated and all the resolutions will be made known to the members by another circular to follow. The said resolutions will also be simultaneously forwarded to government of India and IBA. All the resolutions pertaining to amendment to the bye-laws of the constitution were discussed at length and unanimously accepted. All such resolutions will also be made known by the same circular to follow. It was decided that the total number of office bearers would be increased in the following manner :
President (1), Working President (2), Senior Vice President (6), Vice President (12), General Secretary (1), Joint General Secretary (1), Treasurer (1), Deputy Treasurer (1) and Deputy General Secretary (25).
It was also decided that the Secretaries of the state units of AIBPARC who are at present not holding any other posts of office bearer will henceforth be known as Assistant General Secretary of the organisation.
5. The House appointed Shri P.S. Bhinder, a delegate, as the Returning Officer to conduct the election of the office-bearers. He declared that he would not contest for any post. He announced the total number of posts as described above and invited members to propose panel of names if they have any. At his call, Com. Suprita Sarkar submitted a list of names duly proposed and seconded for consideration of the house. Returning officer then invited other members to submit any other list if they so desired. As no other lists came for consideration, Returning officer declared that the following persons have been declared elected in various posts for a term of 3 years. The office bearers are hailing from our affiliates in different banks and for the purpose of brevity we are writing the names of such banks in short against their names :
6. President : Com. K.V. Acharya (IOB),
Working President : Com. K.B. Ballur (Canra)
Working President : Com. B.L. Rathore (SBBJ),
Senior Vice President : Com. SBC Karunakaran (IOB),
Do : Com. Dinakar Punja (Syndicate)
Do : Com. P.V. Mathew (Federal),
Do : Com. P.S. Patki (BOI),
Do : Com. T.T. Natarajan (Indian),
Do : Name to be given by (UCO).
Vice President : Com. Gangadhar Yadav (Syndicate),
Do : Com. Ananda Kumar (IOB),
Do : Com. B.R. Shah (BOI),
Do : Com. N.K. Pareek (CBI),
Do : Com. S. Dasgupta (UBI),
Do : Com. S. Kupuswami (Indian),
Do : Com. Govinda Rajalu (Union),
Do : Com. P.K. Malhotra (PNB),
Do : Com. Vijay Kumar (SBT),
Do : Com. A.G. Kulkarni (Canara),
Do : Name to be given by (UCO),
Do : A vacant post remains for future need.
General Secretary : Com. S.R. Sengupta (BOI),
Joint General Secretary : Com. S. Sarkar (UBI),

<u>Deputy General Secretary</u>	:	<u>Com. Suryanarayan Murthy (Indian)</u>
<u>Do</u>	:	<u>Com. D. Narayan Swami (BOI),</u>
<u>Do</u>	:	<u>Com. S Nagraj (BOI),</u>
<u>Do</u>	:	<u>Com. M.R., Gopinath Rao (IOB),</u>
<u>Do</u>	:	<u>Com. K.S. Rengarajan (IOB),</u>
<u>Do</u>	:	<u>Com. A.K. Nagar (CBI)</u>
<u>Do</u>	:	<u>Com. BTR Reddy (Dena),</u>
<u>Do</u>	:	<u>Com. S.K. Verma (Allahabad),</u>
<u>Do</u>	:	<u>Com. R. Chandrasenan (SBT),</u>
<u>Do</u>	:	<u>Com. Swaminathan (LVB),</u>
<u>Do</u>	:	<u>Com. G.S. Alva (Vijaya)</u>
<u>Do</u>	:	<u>Com. B. Patel (Union)</u>
<u>Do</u>	:	<u>Com. K.M. Shastri (SBH),</u>
<u>Do</u>	:	<u>Com. R.S. Parwal (BOR),</u>
<u>Do</u>	:	<u>Com. U.N. Chandramohan (Corporation),</u>
<u>Do</u>	:	<u>Com. Janardhan Reddy (Andhra),</u>
<u>Do</u>	:	<u>Com. Asis Sen (PNB),</u>
<u>Do</u>	:	<u>Com. R.K Sharma (Syndicate)</u>
<u>Do</u>	:	<u>Com. N. Rajkumar (Syndicate),</u>
<u>Do</u>	:	<u>Com. P.V.L. Sharma (Canara),</u>
<u>Do</u>	:	<u>Com. G.S. (KVB),</u>
<u>Do</u>	:	<u>Com. R.P. Saxena (SBBJ),</u>
<u>Do</u>	:	<u>Name to be given by (UCO)</u>
<u>Do</u>	:	<u>Name to be given by (UCO)</u>
<u>Do</u>	:	<u>Name to be given by (UCO)</u>
<u>Treasurer</u>	:	<u>Com. A.N. Mukherjee (Dena),</u>
<u>Deputy Treasurer</u>	:	<u>Com. S. Chakraborty (Union),</u>

7. Each Organisation will forward the name of a member who will be incorporated in the Governing Council.
8. It has already been informed beforehand any state Secretary not holding any other post of office bearer will hence forth be known as Assistant General Secretary. **For obvious reasons the present list is not comprehensive. It would be updated on an ongoing basis. To start with the following names are being communicated.**

- Com. K. Chandrasekharan : Secretary, Tamil Nadu Unit, Assistant General Secretary
- Com. AVV Raghava Rao : Secretary, Andhra & Telangana Unit, - do –
- Com. R.K. Hans : Secretary, Delhi Unit, - do –
- Com. R. Sangam : Secretary Maharastra II Unit - do –
- Com. D. Sengupta : Secretary, Jharkhand Unit - do –
- Com. H.N. Agarwal : Secretary, Bihar Unit - do –
- Com. A.K. Motayed : Secretary, Odisha Unit - do –
- Com. M.A. Sattar : Secretary Assam Unit - do –

9. The historical 2nd General Body ended with thanks giving by Com. Suryanarayan, (Union Bank) and singing of national anthem. Comrades, the message of the General Body is one of consolidation and assertion of self rights. Being emboldened farther by the resolute determination of the members, the leadership will now go ahead with 4 points programme viz. work whole heartedly for coordination with all other retirees organisations, to make the signature campaign an all participative one, to make the Delhi Dharna a historical success and to open the unwilling doors of Govt. and IBA for negotiation.

With best wishes,

(S. R. SEN GUPTA)
GENERAL SECRETARY